

**Code** HRC  
**Company name** Hoa Binh Rubber Joint Stock Company  
**Date** 05/02/2019  
**Subject** Resolution of Annual General Meeting 2019

**Content:**

On April 25, 2019, Hoa Binh Rubber Joint Stock Company announces Resolution of Annual General Meeting 2019 as follows:

1. Approving the audited financial statements in 2018:
  - Total assets: 840,548,897,826 dongs
  - Capital resources: 840,548,897,826 dongs
  - Total revenue: 190,562,026,117 dongs
  - Profit before tax: 8,913,244,470 dongs
  - Profit after tax: 7,965,003,065 dongs
  
2. Approving the report from the Board of Supervisors in 2018.
  
3. Approving the report on the Board of Directors activities in 2018.
  
4. Approving the business plan for 2019:
  - Total area: 5,088.77 hectares
  - Total revenue: 155,290 million dongs
  - Profit before tax: 3,600 million dongs
  - Profit after tax: 2,944 million dongs
  
5. Approving the profit distribution in 2018 and plan for 2019:
  - a. The profit distribution in 2018:
    - Profit after tax is distributed: 7,965 million dongs
    - + Bonus and welfare fund: 7,636 million dongs
    - + Bonus to the Executive Board: 90 million dongs
    - + Investment and Development fund: 239 million dongs
  - b. Plan for 2019 profit distribution:
    - + Bonus and welfare fund: maximum 3 salary months of employee
    - + Bonus to the Executive Board: maximum 1.5 salary months of managers
    - + Investment and Development fund: the remaining profit

6. Approving the remuneration of the Board of Directors and Board of Supervisors in 2018: VND175,200,000.
  - Head of Supervisory Board: VND206,073,000
7. Approving the remuneration of the Board of Directors and Board of Supervisors in 2019: VND175,200,000.
8. Approving the selection of Viet Nam Auditing and Valuation Company Limited (AVA) to audit financial statements in 2019.
9. Approving the plan for the cooperation with Becamex IDC to invest in Industrial – Services – Resettlement Area.
10. Approving the policy of liquidating rubber trees:
  - Area: 305.5051 hectares
  - Time of cooperation: 10 years (from 2019 to 2028)
11. Approving to add new business lines to the Company’s business function.
12. Approving to authorize the Board of Directors to choose one of three following audit companies to audit HRC’s financial statements in 2019:
  - AVA;
  - AASC;
  - AFC Vietnam.
13. Approving the resignation of Mr. Tran Cong Kha as Chairman and Member of the Board of Directors for the term of 2017 – 2022.
  - Approving the resignation of Mr. Tran Minh Doi as Member of the Board of Directors for the term of 2017 – 2022.
  - Approving the resignation of Mr. Vo Van Tuan as Head and Member of the Board of Supervisors for the term of 2017 – 2022.
  - Approving the additional election:
    - Electing Mr. Tran Khac Chung and Ms. Vo Thi Thuy to the Board of Directors;
    - Electing Mr. Tran Minh Doi to the Board of Supervisors.