

Code **ABS**
Company name Binh Thuan Agriculture Services JSC
Date 07/13/2020
Subject BOD approved stock issuance under ESOP

Content:

The Board resolution dated July 10, 2020, the BOD of Binh Thuan Agriculture Services JSC approved the following issues:

1. Approving the stock issuance under ESOP:

- Expected issue volume: 1,440,000 shares (equivalent to 5% number of outstanding shares)
- Par value: VND 10,000
- Total value (based on par value): VND 14,400,00,000
- These shares will be distributed to the following members:

No.	Full name	Stock volume
1	Chairman of BOD	360,000
2	Member of BOD	80,000
3	Head of Supervisory Board	70,000
4	Member of Supervisory Board	70,000
5	Director	100,000
6	Chief Accountant	50,000
7	Manager/Deputy	80,000 – 100,000
8	Typical individuals	50,000

- Time of implementation: expected in Q3.2020.

2. Approving the dossier of stock issuance to pay dividend:

- Report on the stock issuance under ESOP;
- Business Registration Certificate;
- Organization and Operation Charter;
- Audited financial statements in 2019;
- Financial statements in Quarter 1/2020.
- Minutes and Resolution on the Annual General Meeting 2020 dated May 10, 2020;

- The Board resolution approved to carry out stock issuance under ESOP and the issuance documents;
- Other documents.